

2023 Anti-Racism & Inclusive Excellence Seed Funding Call for Proposals

We are excited to announce the 2nd Annual Anti-Racism and Inclusive Excellence (ARIE) seed funding Call for Proposals. This seed funding emerged as one of the recommendations from the ARIE Task Force's Research Committee and funded by the ARIE Initiative. This funding will support research, scholarship and creative activities addressing the myriad issues on the theme of anti-racism and inclusive excellence.

Two tiers of funding will be available: 1) Up to \$25,000 and 2) Up to \$50,000. We anticipate funding 4-8 projects.

Proposal Due Date:	June 12, 2023; 11:59 PM
Funding Decisions	October 2023
Start Date	January 2024
Funding Limit:	Two tiers: Up to \$25,000 and Up to \$50,000
Duration:	12-18 Months
Eligibility:	All faculty currently allowed to submit proposals under Mason's Principal Investigators Policy 4012 .

Successful proposals should:

- Have a strategy for ensuring that the research, scholarship and creative activity project meaningfully addresses anti-racism and inclusive excellence
- Produce deliverables designed to foster a culture of anti-racism, diversity and inclusive excellence within and beyond Mason
- Include for a support structure (funding and mentoring) for students
- Engage a diverse team of faculty and students within and across disciplines
- Propose projects that can be completed in 12-18 months. Awardees are expected to present their progress at the Annual ARIE Conference.

Proposals should be sent as single PDF document to resdev@gmu.edu later than 11:59 pm on June 12, 2023. The proposal requirements and the review process to be used to identify the most promising proposal(s) are described below. Please note that a faculty member may participate as a member of a team in no more than two proposals in this competition.

Proposal Requirements

Page Limitation:	See Section Requirements below
Margin:	No smaller than half (½) inch) margins
Font Size	Font size of no less than 11 point
Line Spacing:	No more than 6 lines per vertical inch

The proposal must include the following sections and follow the page limitations associated with each section:

Cover Page (1 page)

- Title of Proposal
- Names and Affiliations of Proposing Team Members [both Mason members and external partner(s)]. For Mason team members, include the Department and College/School

Abstract (about 1/2 page)

Project Description (6 Pages)

➤ **Significance and Goals**

What is the unmet need and how will your project meet that need or what do you hope to accomplish and what is the significance of the proposed project? What is realized by conducting this project and/or what are the consequences of not completing this project. How does the project address anti-racism and inclusive excellence?

➤ **Approach**

Describe the approach you will take to address the problem and meet your stated goals. What are the specific methods you will use and who will be involved in each aspect of the project. Include a timeline and milestones chart. Discuss how the proposed methods use an anti-racist lens.

➤ **Impact and Outcomes**

Describe the impact and/or outcomes expected and how these impacts and outcomes will help foster a culture of anti-racism, diversity and inclusive excellence within and beyond Mason.

➤ **Leadership and Collaboration Plan.** Describe the PI(s) and partner strengths and expertise and how the proposing research/scholarship/creative team members and/or external partners will work together. We encourage teams that represent the broad diversity of Mason faculty and students.

In addition, outside the 6-page Project Description, proposing teams should also provide:

- Letters of Collaboration as appropriate from external collaborators or internal or external stakeholders (4-page limit total for all letters). **Letters should be brief and only reference the collaboration** (these are **not** letters of support). The letters should not be used to circumvent the page limitations.
- Biographical Sketches for PIs and Senior Personnel (up to 2 pages per person in any format)
- Proposed Budget not to exceed \$50,000 (detailed budget categories) and Budget Justification. NOTE: faculty may propose either in Tier 1: up to \$25,000 or Tier 2: Up to \$50,000.
- References Cited
- List of 1-3 potential external reviews who do not have a conflict of interest with proposing team **(please send this as a separate document)**

Submission

Applications must be submitted **as one complete PDF document** by 11:59 pm on June 12, 2023 to resdev@gmu.edu.

You may also submit questions to resdev@gmu.edu.

Review Process and Criteria

An anonymous review process by an external panel of experts will down-select to a short-list of the most promising proposals. These proposals will be recommended for funding to an internal selection panel.

Reviewers will use the following criteria to evaluate proposals received. Please note that the review criteria follow the proposal format. Be sure to give the criteria full consideration when preparing your proposals.

Significance and Goals. Evaluate the clarity of the goals and the strength of the argument for importance/significance of the project around the issues of anti-racism and inclusive excellence.

Approach, Outcomes, and Impact. Comment on the strength and appropriateness of the approach/methods to be used and the potential to generate the expected outcomes.? Will the proposed approach and expected outcomes have a significant impact on anti-racism, diversity, equity and inclusion? To what extent will the proposed activities benefit society, advance desired societal outcomes, and/or broader participation of underrepresented groups in the proposed field of study?

Investigator(s)/Partner(s). Based on the biosketches provided and leadership and collaboration plan, are the Principal Investigators (PIs), collaborators, and other senior personnel well-suited to the project? Does the team have the relevant experience to conduct the project? Are there any gaps in experience needed for the project to be successfully completed? Are students involved in a substantive way in the project? Is the team representative of the broad diversity of Mason?

Budget. Comment on how the budget proposed enables the work described in the project description.

Please direct questions to Rebekah Hersch at resdev@gmu.edu.